

DISCRIMINATION IS AGAINST THE LAW

CARRIS HEALTH SURGERY CENTER complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. CARRIS HEALTH SURGERY CENTER does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

CARRIS HEALTH SURGERY CENTER provides free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters and some written information in other formats upon request (large print, accessible electronic formats, other formats). We provide free language services to people whose primary language is not English, such as: qualified interpreters.

If you need these services, you may contact ERIKA GJERDE. If you believe that CARRIS HEALTH SURGERY CENTER has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: ERIKA GJERDE at 1320 South First Street SW Willmar MN 56201 (320)235-6506. You can file a grievance in person or by mail or phone. If you need help filing a grievance, ERIKA GJERDE is available to assist you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 1-800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

DISCRIMINACIÓN CONTRA LA LEY

CARRIS HEALTH SURGERY CENTER cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. CARRIS HEALTH SURGERY CENTER no excluye a las personas ni las trata de forma diferente debido a su origen étnico, color, nacionalidad, edad, discapacidad o sexo.

CARRIS HEALTH SURGERY CENTER proporciona asistencia y servicios gratuitos a las personas con discapacidades para que se comuniquen de manera eficaz con nosotros, como los siguientes: intérpretes de lenguaje de señas capacitados. Información escrita en otros formatos (letra grande, formatos electrónicos accesibles, otros formatos). Proporciona servicios lingüísticos gratuitos a personas cuya lengua materna no es el inglés, como los siguientes: Intérpretes capacitados. Información escrita en otros idiomas.

Si necesita recibir estos servicios, comuníquese con ERIKA GJERDE. Si considera que CARRIS HEALTH SURGERY CENTER no le proporcionó estos servicios o lo discriminó de otra manera por motivos de origen étnico, color, nacionalidad, edad, discapacidad o sexo, puede presentar un reclamo a la siguiente persona: ERIKA GJERDE alas 1320 South First Street Willmar MN 56201 (320)235-6506. Puede presentar el reclamo en persona o por correo postal, fax o correo electrónico. Si necesita ayuda para hacerlo, ERIKA GJERDE está a su disposición para brindársela.

También puede presentar un reclamo de derechos civiles ante la Office for Civil Rights (Oficina de Derechos Civiles) del Department of Health and Human Services (Departamento de Salud y Servicios Humanos) de EE. UU. de manera electrónica a través de Office for Civil Rights Complaint Portal, disponible en <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, o bien, por correo postal a la siguiente dirección o por teléfono a los números que figuran a continuación: U.S. Department of Health and Human Services 200 Independence Avenue, SW

Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD). Puede obtener los formularios de reclamo en el sitio web <http://www.hhs.gov/ocr/office/file/index.html>.

Soomaali (Somali): CARRIS HEALTH SURGERY CENTER raacaysaa sharciyada xuquuqda madaniga Federaalka ay khuseyso oo aan takoor ku salaysan jinsiyad, midab, asal qaran, da ', naafo, ama jinsiga.

Hmong: CARRIS HEALTH SURGERY CENTER raws li siv Federal civil rights cai thiab tsis ciav-cais leejtwg vim nws hom neeg, nqaij tawv, lub tebchaws twg tuaj, hnub nyoog, kev tsis taus, los yog poj niam txiv.

Tiếng Việt (Vietnamese): CARRIS HEALTH SURGERY CENTER tuân thủ luật về quyền dân sự liên bang áp dụng và không phân biệt đối xử trên cơ sở chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật, hoặc quan hệ tình dục.

中文(Chinese): CARRIS HEALTH SURGERY CENTER 手术中心符合适用的联邦民权法律，不会因种族，肤色，国籍，年龄，残疾或性别而歧视。

Русский (Russian): CARRIS HEALTH SURGERY CENTER хирургическом центре соответствует действующим федеральным законам о гражданских правах и не допускать дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола.

ລາວ (Laotian): CARRIS HEALTH SURGERY CENTER ບັດຕາມກົດຫມາຍສິດທິພົນລະເຮືອນລັດຖະບານກາງສາມາດນໍາໃຊ້ເລະບໍ່ເລືອກປະຕິບັດບົນພື້ນຖານຂອງເຊື້ອຊາດ, ສີຜິວ, ຊາດກໍາເນີດ, ອາຍຸສູງສຸດ, ຄວາມພິການ, ຫຼືການຮ່ວມເພດໄດ້.

አማርኛ (Amharic): CARRIS HEALTH SURGERY CENTER ቀድሞ ሕክምና ማዕከል የሚመለከታቸው የፌዴራል ሲቪል መብቶች ሕጎች ጋር መጣጣማቸውን እና በዘር, በቀለም, በብሄር, በእድሜ, በአካል ጉዳት, ወይም የወሲብ መሠረት ላይ አድልዎ አያደርግም.

Karain (Karen): CARRIS HEALTH SURGERY CENTER hkwalhcatekus rayy bahohtarn saatsinesaw hpaatdaraal aarauthpaat lhu aahkwinaarayy upadaymyarr nhaint litar hkyinn nhaint luumyoe, aaraung, aamyoesarrayy jarit myit, aasaataarwal, masaanmahcwm, darmhamahote liin eat aahkyayhkan aapaw hkwalhkyarr m htarr bhau .

Deutsche (German): CARRIS HEALTH SURGERY CENTER entspricht den geltenden bürgerlichen Zivilrechtsgesetzen und diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht.

មន្ទីរ (Mon-Khmer Cambodian): CARRIS HEALTH SURGERY CENTER គោរពតាមមជ្ឈមណ្ឌលច្បាប់សិទ្ធិស៊ីវិលជាមួយសហព័ន្ធអនុវត្តនិងមិនរើសអើងលើមូលដ្ឋាននៃជាតិសាសន៍, សម្បុរ, ដើមកំណើតជាតិអាយុពិការភាពឬការរួមភេទនេះ។

العربية (Arabic): و CARRIS HEALTH SURGERY CENTER يتوافق مع القوانين الاتحادية السارية الحقوق المدنية ولا يميز على أساس العرق أو اللون أو الأصل القومي أو السن أو الإعاقة، أو الجنس

français (French): CARRIS HEALTH SURGERY CENTER est conforme aux lois fédérales relatives aux droits civils applicables et ne fait pas de discrimination sur la base de la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe.

한국어 (Korean): CARRIS HEALTH SURGERY CENTER 월마의 수술 센터는 해당 연방 민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애, 또는 성별에 근거하여 차별하지 않습니다.

Tagalog: CARRIS HEALTH SURGERY CENTER ay sumusunod sa mga natatanging Pambansa batas karapatan bilang mamamayan at hindi maaaring makita ang kaibhan sa batayan ng lahi, kulay, bansang pinagmulan, edad, kapansanan, o sex.